



Kumar Organic Products Limited

INGREDIENTS FOR US

CORPORATE SOCIAL RESPONSIBILITY POLICY

Our approach is to set a clear policy & institutional framework and work on a strategic direction for maximum contribution. We systematically monitor the performance; encourage continuous improvement and innovative practices along with deepened dialogues with all our stakeholders and community. Our team comprises of qualified professionals and a dedicated on ground force of field workers. Further our heads of each manufacturing location and our leadership team consistently provide insights and add value to our work. Our CSR activities are carried out under the aegis of the Usha Krishna Foundation for Educational Initiatives and Rural Development, with KS Rajanandam as the Chairperson, and admirably supported by Mr. Udayan Kumar Singh, Member, Group Head – CSR, Legacy Documentation & Archives, Mr. Unayan Kumar Singh, members, & Mr. Sachchidanand Singh, Member.

IMPLEMENTATION PROCESS: IDENTIFICATION OF PROJECTS

All projects are identified in a participatory manner, in consultation with the community, literally sitting with them and gauging their basic needs. We take recourse to the participatory rural appraisal mapping process. Subsequently, based on a consensus and in discussion with the village panchayats, and other influential people, projects are prioritized. Arising from this the focus areas that have emerged are Education, healthcare, Sustainable livelihood, Infrastructure development, and espousing social causes. The committee has approved the contribution to CSR activities in the areas such as :

Formal schools

- Promotion of Child education for Konasandara Govt.School, Jigani, Anekal Karnataka
- Quality primary education.
- Girl child education, Scholarship & other private school education fees donation.
- Renovation & repair of Schools & Colleges in various places(including local & outside city).

Animal Welfare

Adoption of 2 tigress at Bannerughata Zoo.

Renewal of 2 Tigress adoption at Mysore Zoo, Sri Sayajibaug Zoo at 2 Baroda & Sanjay Gandhipark at Patna.

Adoption of a tigress at Bhopal Zoo.

Setting up of Goshala through Usha Krishna Foundation Trust in Jigani area. It is an ongoing project for animal welfare.

Preventive Health Care

Company is going to start ongoing plan for health care facilities & Goshala (Animal Welfare facility) through Usha Krishna Foundation Jigani, Bangalore.

Women Empowerment

Company has started to help poor women in the form of monthly payment for improving standard of living and education.

BUDGETS

A specific budget is allocated for CSR activities. This budget is project driven.

INFORMATION DISSEMINATION

The Company's engagement in this domain is disseminated on its website, annual reports.

MANAGEMENT COMMITMENT

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

1. The Composition of the CSR Committee:

Following is the table showing composition of the CSR Committee of the Company:

Sl. No	Name	Designation
1	Mr. KS Rajanandam (Independent Director)	Chairman
2	Mr. Udayan Kumar Singh	Member
3	Mr. Unayan Kumar Singh	Member
4	Mr. Sachchidanand Singh	Member